



CustomFit Learning Journeys

in Regulatory Change & Talent Development

Expert-led, customized training modules in Financial and Non-Financial Risk, Compliance, Data Management, Sustainable Finance and AI.



Our Collaborative Approach



Industry Expertise

Modules developed by experienced industry professionals based on practical insights, and current priorities in the market.



Co-Creation

Tailored to your organization's specific needs in close alignment to increase learning results.



Comprehensive

Combines domain knowledge with focus on practical application, skills and use cases. With the option of certifications.



Mentorship

Optional dedicated guidance for further implementation.





Client Success Stories

Credit Risk Academy

Built common understanding across departments at a Retail SME bank, with focus on 1st, 2nd and 3rd line responsibilities, credit risk management, modelling and reporting in combination with team collaboration workshops.

10 monthly modules with 25-30 participants improved cross-departmental collaboration.

AML/CTF Capability Building

Developed practical compliance understanding for a Global Corporate Bank.

4 modules across Netherlands and Germany with 20+ participants enhanced in-depth understanding of global, EU and local regulatory requirements, and practical application of complex UBO structures and tax evasion.

Advanced Product Owner Program

Role development for junior and medior professionals at a Global Bank.

6-9 months cycles combining training with mentoring for 6-8 professionals building clear role and career development paths, cross team understanding and collaboration

Domain Knowledge



Banking, Insurance & Pension

Outlines the structure and purpose of key financial institutions, including banks, insurance companies, and pension funds. Explore their role in society, regulatory context, core processes, and the link between business models, risk management, and IT-driven solutions.



Agile & Project Management

Hands-on approach to implementation in dynamic environments, the Agile mindset and iterative approach, combined with project management applications in a regulatory change environment.



Risk Management

Comprehensive understanding of risk management, both financial and non-financial. Key principles of identifying, assessing, and mitigating risks, covering various risk types, regulatory requirements, and best practices. This to develop the skills to apply risk management frameworks effectively.



Compliance

The role of Compliance, the internal and external environment and most relevant regulations. Key regulations as Anti-Money Laundering, IFRS, DORA, CSR and Basel IV are explored in detail.



Data Management

The foundational principles of data management based on the DAMA-DMBOK framework. It covers the key knowledge areas, roles, and practical tools needed to manage data effectively, to apply core concepts such as data modeling, governance, architecture, and quality control.



Regulatory Reporting

Financial and Risk Reporting insights, e.g. COREP, FINREP and ESG reporting, its processes and application. Explore the challenges, technology and changed view of the regulator.



Advanced Expertise

Multiple masterclasses to increase knowledge on specific subjects.



ESG Sustainable Finance

- Sustainable Finance in Regulatory Landscape- EU Taxonomy, CSRD, SFDR
- ESG & Risk - From Materiality Maps to ICAAP & Stress-Testing
- Nature & Biodiversity in Finance
- ESG Data, Reporting and Automation
- AI for ESG & Sustainable Finance



AML/CTF Compliance

- Regulatory requirements and cross-border challenges
- Practical Application within KYC/CDD, Transaction Monitoring and Sanctions
- Anti-Bribery, Corruption and Tax Evasion



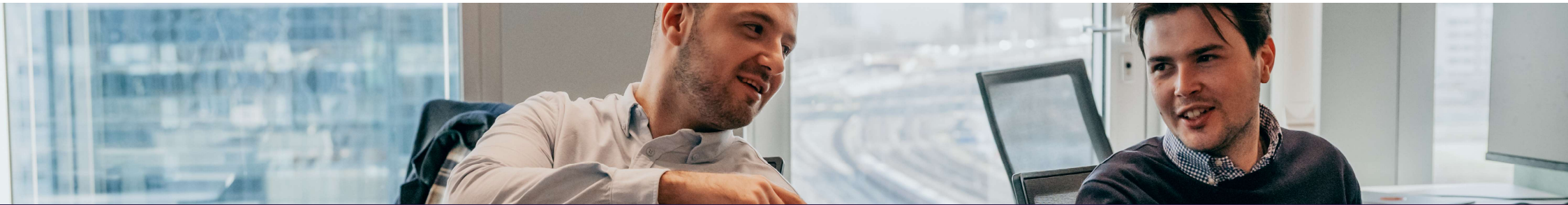
Responsible AI

- AI Awareness: Principles, Strategy and Use Cases
- AI Ethics, Governance and Risk
- AI for You: Tools and Daily Use
- AI in Regulatory Change

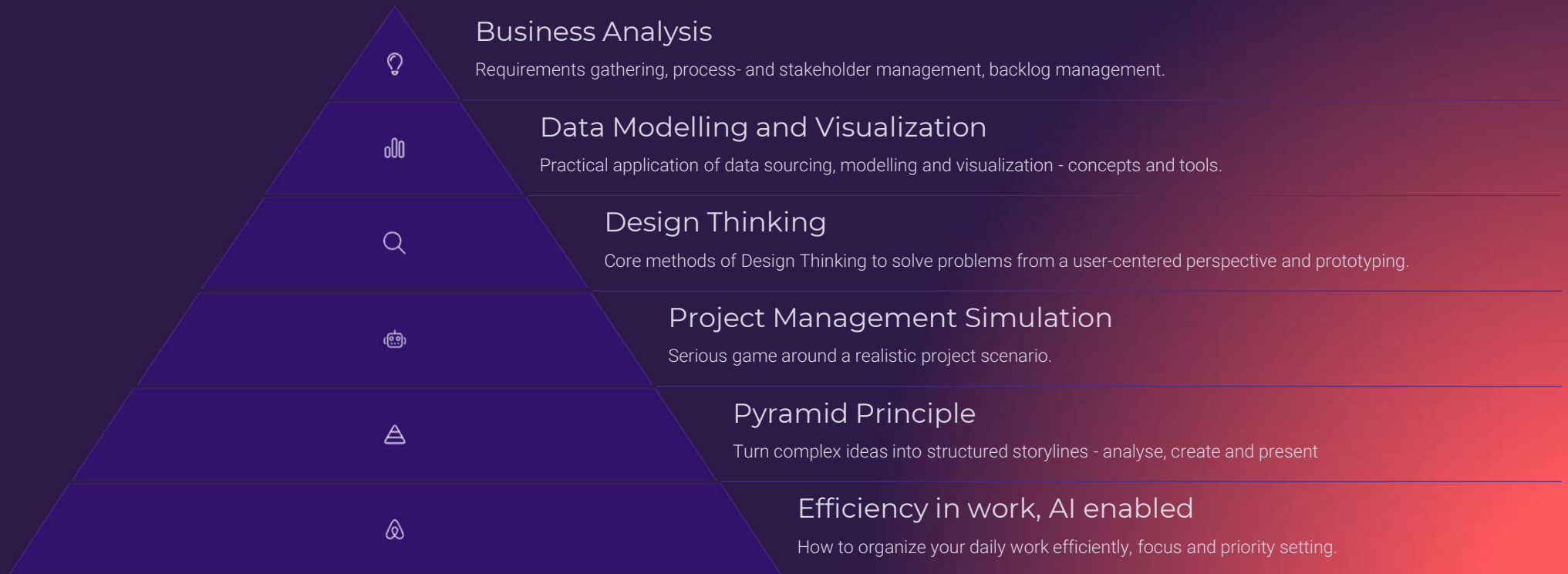


Risk Modelling and Regulatory Capital

- Quantification Methods – Value at Risk basics and calculation methods
- Regulatory Capital – Basel I to IV, Solvency II
- Risk Modelling - PD, LGD, EAD, Model Validation and IFRS-9



Skills



Attitude



Self-Assessment

Game-based cognitive skill assessments for self-awareness and workshops focused on natural skills, behavior and personal and career growth paths.



Team Collaboration & Leadership

Escape room challenges, reflection exercises, leadership skills.



Communication

Feedback techniques, professional communication styles, negotiation.



Personal Effectiveness

Boundary setting, conflict management, energy mastery and focus.



Our Experts

GERRIT JAN VAN DEN BRINK



📖 Banking | Insurance | Pensions | Finance | Risk management | Compliance | Sustainability

📁 Frankfurt University | The Hague University | Goethe Business School | Former CRO, CFRO and COO

🌐 [LinkedIn](#)

IRIS WUISMAN



📖 Responsible AI strategy | Sustainability | Regulatory change

📁 Partner ACE Company | Professor Leiden University | Board member

🌐 [LinkedIn](#)

JAN-ANNE VAN GINKEL



📖 MBTI® STAP II | Interpersonal skills | Teams & Individuals | Self-awareness | Talent Development

📁 Owner Entertraint | Aerus Hogeschool Wageningen | Manager Learning & Development

🌐 [LinkedIn](#)

NICK PRINCE



📖 RegTech | LegalTech | Data Science | AI | Regulatory change

📁 Partner ACE Company | former Head of IT Transformation & Strategy | Program manager

🌐 [LinkedIn](#)

ROBBY COELHO



📖 People minded leadership | Agile | Project management | Stakeholder management

📁 Senior Scrum Master | Senior Agile Coach | former IT Lead | Engineer

🌐 [LinkedIn](#)

DIEDERICK KOOLMEES



📖 Regulatory Reporting | Finance | Regulatory change

📁 Senior consultant | Head of Regulatory Reporting

🌐 [LinkedIn](#)

VINCENT PIT



📖 Risk Management | Finance | Data Management

📁 Senior Risk Manager | Program Manager Finance

🌐 [LinkedIn](#)



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